

DEPARTMENT OF THE PREMIER AND CABINET — EMILY ROPER

1501. Hon TJORN SIBMA to the Leader of the House representing the Minister for Public Sector Management:

I refer to the Salaries and Allowances Tribunal's variation 3, dated September this year, to its determination issued in July concerning the then vacant office of deputy director general of the Department of the Premier and Cabinet.

- (1) What justification was there for Emily Roper to fill a previously vacant position on an annual salary of \$307 301?
- (2) What merit selection process was undertaken within the department to fill the position; and when did this process occur?

Hon SUE ELLERY replied:

I thank the honourable member for some notice of the question.

- (1) Upon undertaking a merit-based recruitment process, the Salaries and Allowances Tribunal recommended a salary range of \$281 140 to \$307 301 for the deputy director general recruitment process. In line with the remuneration of the departing officer, the Department of the Premier and Cabinet determined in consultation with SAT that the equivalent salary rate would continue.
- (2) As per normal public sector recruitment processes, commissioner's instruction 2, a merit selection process was undertaken within the department to fill the position. The position was advertised on Jobs WA, LinkedIn and Seek on 14 June 2019 and applications closed on the 25 June 2019.